CASE STUDY

Large Health System Overcomes Nursing Shortages with Interstaff's International Murse



inter•staff

PROGRAM BACKGROUND

A non-profit health system operating in six states, faced severe nursing shortages across its 30 hospitals. The system struggled with high turnover rates and an overreliance on expensive domestic travel nurses, impacting patient care quality and operational costs.

CHALLENGE



High costs associated with travel nurses

Decreased patient
satisfaction due to lack of continuity in care

Burnout among existing
staff due to overtime and extra shifts



SOLUTION

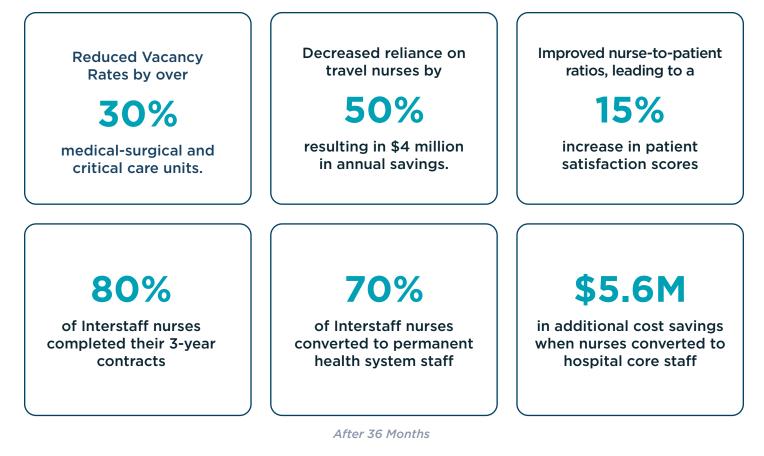
In 2021, the health system partnered with interostaff to implement a long-term international nurse staffing solution.

IMPLEMENTATION

Interstaff provided a customized pipeline of **100** experienced international nurses over 24 months. Nurses were recruited from diverse countries, ensuring a wide range of skills and cultural perspectives. Interstaff managed the entire immigration process,

including visa sponsorship and licensure. The health system, with Interstaff's guidance, developed a comprehensive orientation program tailored for international nurses.

RESULTS



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Interstaff's international nurse program has been **transformative** for our health system. Not only have we stabilized our staffing, but we've also enriched our workplace culture with diverse perspectives. The long-term commitment of these nurses has significantly improved our patient care continuity.

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IMPLEMENTATION

Long-term international nurse staffing can effectively address chronic shortages.

The cost savings and improved patient care justify the investment in international nurse recruitment.

- Interstaff enables a turnkey international nurse recruitment process, taking the burden from the hospital's internal team
- This case study illustrates how Interstaff's services can benefit large, multi facility health systems, addressing key challenges and delivering measurable results.

