# NURSE

The Interstaff Awards Program aims to recognize and celebrate the exceptional work of Interstaff nurses who demonstrate outstanding dedication and service in their healthcare roles. Our program acknowledges those who have exceeded to serve their communities and showcase their achievements. Through this program, we seek to foster a culture of recognition, motivation, and professional growth among Interstaff nurses.



#### **Spotlight Award**

This award, nominated by hospital staff, goes to a nurse who stood out at their facility among all Interstaff nurses for exceptional nursing. A nurse can be nominated for recent professional growth, leadership qualities, picking up shifts when needed, encouraging coworkers, and more. We will recognize every nurse nominated and choose one overall winner.



## In your own words, how do you think Interstaff's Awards Program supports nurses?

"Interstaff's Awards Program supports nurses by recognizing their hard work and passion for caring. This motivates nurses to keep up the hard work and to achieve their goals."

## Spotlight Award Winner

#### Rafael P., RN from Mexico

Rafael's manager and HR representative attended our annual Awards Ceremony to present him with the hospital-nominated Spotlight Award. His family joined him virtually from the hospital, watching as he received this prestigious Interstaff honor. Overjoyed and surprised by the recognition, Rafael shared a few heartfelt words, expressing that he simply focuses on showing up and caring for his patients—never expecting others to notice his dedication.

#### What does winning this award mean to you?

"Winning this award means a lot to me. First, it makes me think that what I've been doing has had a good impact on the patients that I care for and also that I am contributing positively to my work team. Winning this award was a big surprise for me, and I would like to thank my manager, Robynn, for nominating me and for her kind words. This is something that I will always remember as a good achievement in my nursing career. I also want to thank the whole Interstaff team for making the Awards Program possible, especially Skye, who is always there supporting Interstaff nurses in this great and challenging journey!"

#### **Influencer Award**

This award goes to a nurse who stood out as being a positive influence, advocate, and promoter for Interstaff and Interstaff's culture. It is obvious that this nurse is involved in the Interstaff community, represents Interstaff well, and cares about making Interstaff the best agency it can be. They might have influenced positive change and growth through their involvement in marketing campaigns and testimonials, referrals, reviews and surveys, attendance at Interstaff events, and helping with new programs and initiatives, amongst other things.



## Influencer Award Winner

#### John N.M., RN from Cameroon

John, recipient of the Interstaff Influencer award, is a nurse who works hard not only at his job but also at supporting Interstaff's mission, nurses, and future USRNs. Not only does he have a side business (2 YouTube channels where he helps others prepare for the NCLEX), but he is also involved in many initiatives and programs at Interstaff, including the Ambassador Program as a Country Ambassador and involvement in F-1 Visa projects to support incoming F-1 nurses.

### In your own words, how do you think Interstaff's Awards Program supports nurses?

"Interstaff's Awards Program serves as both a motivation and a recognition platform for nurses, honoring their hard work and contributions to the company. It also reinforces to international nurses that their exceptional skills and the compassionate care they provide to the U.S. healthcare system are highly valued and respected."

#### What does winning this award mean to you?

"Winning this award means a great deal to me. It is a recognition of my hard work and strengthens my belief in myself. This motivates me to continue advocating for and educating international nurses about the benefits of working with Interstaff and the opportunities available in the United States."